

## Sample Reintroduction Language

With the help of our youth-led accountability team, YCA has drafted a new set of accountable space agreements so that together we can work to learn about, create, and protect spaces that allow us to be accountable to one another. If you have any questions let us know.

### Accountable Space Agreements

*YCA's verbal agreement to ensure the protection of its visitors, students, staff and educators*

#### *Introduction*

As an organization, we work for the safety of all people and stories, especially marginalized communities. We are not here to call folks out, but rather call them in. As part of our efforts to build the world we want to see, we ask everyone here to make sure our language and behavior abide by the standards of the safe space agreements. **Together, we contribute to safety and inclusivity by being open and agreeing to follow these guidelines:**

#### *Call and Response*

**No touching people without their consent**

**No racist**

**No homophobic**

**No transphobic**

**No sexist**

**No gender-biased**

**No ableist**

**No ageist**

**No colorist**

**No fatphobic**

**or otherwise discriminatory and harmful language or behavior is allowed.**

#### *Pause*

These agreements will be enforced but we welcome feedback in order to ensure that the spectrum of YCA's community is represented and protected. If you have any comments or questions about what these words mean, please see the fliers in the space, scan the posted QR code, or ask a staff member. **Take the next minute to review your piece for any violations of the guidelines. \*pause\* Are we all in agreement? \*confirm verbal agreement\* If you hear something you feel violates these rules, you can express concern by saying ouch or speaking with a staff member.**

If your piece violates any of these rules, you may also hear an ouch from the DJ. **After the second violation, the host may end your piece and give you an opportunity to perform another time after revising your piece. Repeated violations will result in a two-week pause from performing. A conversation with a YCA staff member and attending an accountable space workshop will be required before being allowed to perform again.** We understand that language is nuanced and we want to create a space of safety for all. If a staff member approaches you about content in your piece, please be open to the conversation.

